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LIEUTENANT GOVERNOR


**State of Louisiana**  
OFFICE OF THE LIEUTENANT GOVERNOR  
DEPARTMENT OF CULTURE, RECREATION & TOURISM  
OFFICE OF MANAGEMENT AND FINANCE

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## HUMAN RESOURCES MEMORANDUM NO. 2014-026

**TO:** All Employees of the Office of the Lieutenant Governor (OLG) / Department of Culture, Recreation, and Tourism (DCRT)

**FROM:** Rikki Nicole David, SPHR, IPMA-CP   
Human Resources Director

**SUBJECT:** Louisiana Deferred Compensation Roth 457(b) Option

**DATE:** December 18, 2014

The Louisiana Deferred Compensation Plan (LDCP) will be offering a new Roth 457(b) option to its members effective January 1, 2015. Roth 457(b) gives participants the option to contribute post-tax contributions to the plan. The total combined contributions between the post-tax and pre-tax options cannot exceed the annual limits established by the Internal Revenue Service (IRS). Employees can enroll and/or make changes to their Roth 457(b) accounts on the LDCP website ([www.LouisianaDCP.com](http://www.LouisianaDCP.com)).

To obtain additional information regarding the Roth 457(b) plan, interested employees may:

1. Access the LDCP website at [www.LouisianaDCP.com](http://www.LouisianaDCP.com);
2. Call the national client services number, referred to as Key Talk, at (800) 701-8255;
3. Review the attached flyer.

Supervisors: Please make this information available to employees that do not have email access.

RND:aj  
Attachment

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